



ChildCareResources FY2024 ANNUAL REPORT



Thanks to our grantors, donors, community partners, and area early childhood professionals for supporting Child Care Resources and families with young children.

Our mission is to help kids grow into successful adults by enriching the learning environment of their crucial early years.

FY24 paved the way for major changes in Montana’s early childhood system and in the mix of CCR services that were implemented in early FY25. In early 2024 the MT Department of Public Health and Human Services announced their intent to issue Requests for Proposals (RFP) for Child Care Resource and Referral services two years early, to divide the contract into two parts and reduce the number of contracts.

CCR submitted proposals in response to both RFPs in July. CCR was awarded the contract to deliver Best Beginnings Child Care Scholarship and child care referral services in 23 counties throughout western and south-central Montana. Until September, CCR serviced three counties. CCR now delivers services to families from Eureka to Red Lodge including Kalispell, Missoula, Helena, Butte, and Bozeman. We now serve approximately 48% of the families receiving scholarship services which necessitated hiring 9 new Eligibility Specialists.

Unfortunately, CCR’s proposal to serve child care facilities was not successful. Shine Early Learning, based in New York, was awarded the contract for the entire state. This company has similar statewide contracts in several states. CCR wrapped up services under that contract in December. We are collaborating with Shine Early Learning and DPHHS to facilitate a smooth transition to support child care providers and businesses.

CCR’s statewide distance learning contract was expanded, which will include adding new courses, facilitating online Child Development Associate courses, and coordinating training for child care teachers statewide. We expect to add courses to support Montana’s new Quality Recognition System when it launches in late 2025.

Additionally, after 29 years as CCR’s Executive Director, Kelly Rosenleaf retired at the end of 2024. Kelly was a statewide leader in early childhood care and education and helped guide CCR through numerous changes.

CCR is pleased to introduce Michelle Parks as the new Executive Director. Michelle joined the CCR team in 2002 as a trainer focused on supporting new providers. Prior to that she owned/operated a well-respected home child care business. She was promoted to Family Services Coordinator, overseeing scholarship and referral services, and served as an integral member of CCR’s Leadership Team. She then became the Assistant Director, overseeing all CCR programs, a position she has held for several years. She has served on several statewide committees focused on early childhood care and education.

FY2024 HIGHLIGHTS

212 onsite food program visits to 60 home child care businesses participating in the Child Care Food Program..

452 AVERAGE MONTHLY SCHOLARSHIP FAMILIES **860** AVERAGE MONTHLY SCHOLARSHIP KIDS

292 families received assistance in finding child care.

259 HOURS OF INTERACTIVE WORKSHOPS **691** PROVIDERS FINGERPRINTED

12 grants for \$34,682 were administered to new and expanding child care businesses.

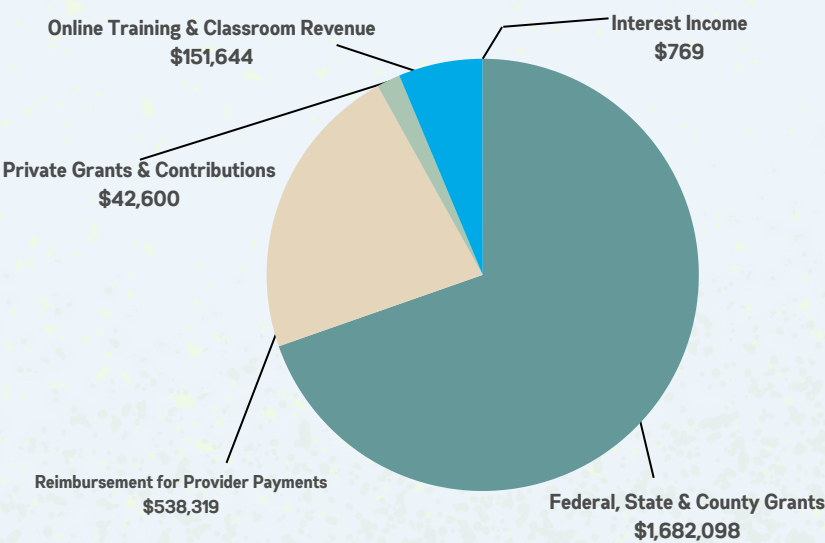
20K+ ONLINE TRAINING ENROLLMENTS **220** HOURS OF TECHNICAL ASSISTANCE

20 new courses were added to www.ChildCareTraining.org.
42 courses were reviewed and updated.

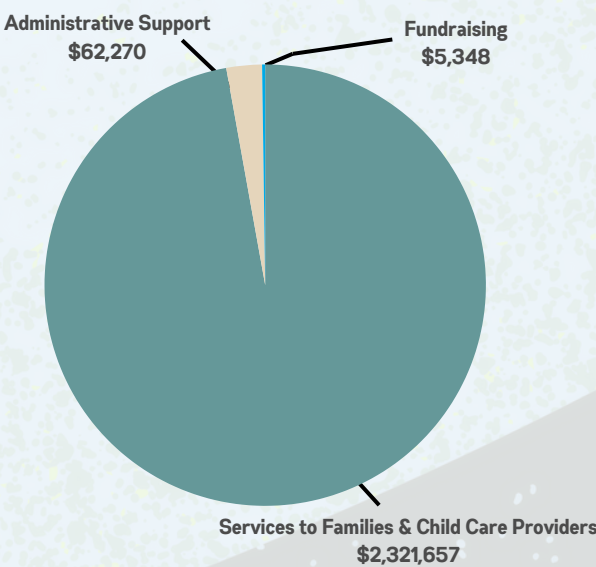


FY2024 FINANCIALS

FY2024 REVENUE



FY2024 EXPENSES



This project is funded in whole or in part under a contract with the Montana Department of Public Health and Human Services. The statements herein do not necessarily reflect the opinion of the Department.